skillsoft
percipio™
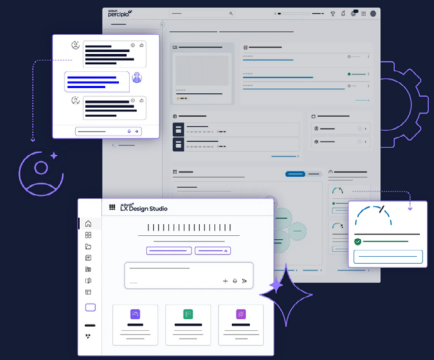
The AI-native skills intelligence platform that powers the new Skillforce™ of people and AI agents, helping enterprises mobilize talent, build capability faster, and turn skills into a lasting competitive edge.

THE CHALLENGE

The way we work has fundamentally changed. Roles are now fluid, and skills change in months, not years. People and AI agents collaborate side-by-side on projects, and success depends on how quickly they can learn, adapt, and get work done as a team.

Traditional approaches to learning and talent development weren't designed for a world redefined by AI — and it shows. Training based on fixed roles can't keep up with a constantly evolving workforce. Disconnected systems fail to provide real-time visibility into skills. Organizations are left struggling to understand their current workforce capabilities.

THE SOLUTION

The Skillsoft Percipio Platform can take your business beyond traditional talent development to Skillforce optimization. As the first unified, AI-native skills intelligence platform, Skillsoft Percipio helps you understand the skills your teams have now and what they need to learn next. You can quickly match skills to projects, bring people and AI agents up to speed, and deliver better project results, faster.

Only **10%** of HR and L&D leaders **are fully confident** their teams that can deliver on business goals in the next 12-24 months.[1]

The Skillsoft Percipio Platform
reimagines and integrates four key parts

LEARNING MANAGEMENT + EXPERIENCE
Personalized learning paths and hands-on practice.

AI-POWERED CONTENT CREATION
Tools that turn ideas into AI-generated content in minutes.

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SKILLS INTELLIGENCE
Real-time visibility into skills across both people and AI agents.

INTERACTIVE LEARNING EXPERIENCES
Immersive, in-the-moment learning with labs, coaching, and simulations.

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[1] https://www.skillsoft.com/blog/2025-global-skills-intelligence-survey

See every skill. Close every gap. Prove every outcome.

CAPABILITIES

- **Build skills as fast as projects evolve.** Your people and AI teams need new skills today, not next quarter. With built-in AI content creation, you can design training in minutes and deliver it right in the tools people use every day. Skills are built faster, used immediately, and developed while doing actual work.

- **Consolidate learning management and experience.** Separate tools for learning, skills tracking, and content creation make it hard to see what's working, move fast, and get real results. Skillsoft Percipio brings everything together in one secure, AI-native system.

- **Manage capability across people and AI agents.** Today's work happens with people and AI working together on projects, so you need to manage their capabilities consistently across both. A shared way to see and develop skills helps you build flexible, high-impact teams that change with business needs.

- **Keep the skills that power your business.** When team members move on to new projects or AI agents work without oversight, critical skills and knowledge can slip away. A secure system of record for tracking workforce skills helps you keep core knowledge, guide AI learning, and reduce the risk of losing your competitive edge.

Skillforce: the combined power of human creativity engaging alongside the speed and intelligence of AI, unlocking capabilities neither could achieve alone

Nearly 50% of HR and L&D leaders want AI skills intelligence tools to improve accuracy and relevance.

BENEFITS

The Skillsoft Percipio Platform is built with AI and skills intelligence at its core to help you:

Deliver Measurable Business Outcomes, Not Just Activity

- Mobilize people and AI agents ready for projects faster
- Improve how teams deliver work, meet standards, and lead effectively
- Shows the real value of your skills training and workforce investments

Connect and Scale Global Learning

- Built with AI from the ground up, so every part of the system works smarter and faster
- Connect learning, talent, and skills intelligence tools without costly integrations
- Scale with global teams and supports learning right in the workflow

Turn Skills Data into Smarter Business Decisions

- Provide real-time intelligence to assign the right people and AI agents to the right tasks and teams
- Show you exactly what your workforce can do, when you need to know it
- Uses data and benchmarks and analytics to guide skill building and team planning

Keep Expertise and Reduce Risk

- Store critical skills and expertise in one secure place
- Protect against losing knowledge if team members leave or agent leakage
- Ensure AI agents follow governed workflows

Create Interactive Learning Experiences with Custom Content

- Provides AI-powered tools to build custom training and update materials quickly
- Curates thousands of ready-made interactive learning experiences across key skill areas
- Supports every way people learn: assessments, videos, AI conversations, live training, coaching, and hands-on simulations

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SUCCESS STORY

CGI International's AI Learning Strategy

READ MORE

70,000
employees participated in the first release of the Global AI Training Program in 90 days

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90%
of participants felt confident they would apply what they'd learned on the job

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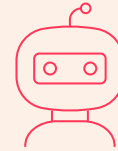Ready to build your Skillforce™?

Contact us today

ABOUT SKILLSOFT

Skillsoft (NYSE: SKIL) is the first AI-native skills intelligence platform built for the human + AI era. By unifying learning, real-time skills intelligence, and workforce insights, Skillsoft helps enterprises build their skillforce – humans and AI working together to drive measurable business outcomes. Through personalized, interactive learning across leadership, technology, and compliance, Skillsoft enables organizations to close critical skill gaps and accelerate transformation. Skillsoft is trusted by thousands of organizations worldwide, including 60% of the Fortune 1000, and supports a global community of more than 105 million learners. Learn more at **skillsoft.com**.